

EHS Projects' vision is to be an innovator in the consultancy and advisory services industry. We believe it is our purpose to advise clients on business risks and opportunities in a responsible and engaging manner. Ensuring clients make better informed decisions to improve business adaptability, resilience and responsiveness is our priority. We prepare our clients for the future by considering potential changes in legislation, business demands, technology and the sustainability agenda at all stages.

"Our mission is to inspire and support our partners to integrate EHS at the heart of business through innovative, effective and rewarding projects."

This ethos is one we demonstrate through our own EHS Policy.

EHS Projects is fully committed to the proactive management of Environment, Health and Safety. To achieve this through all stages of our work we will:

- Seek to have a beneficial impact on the environment in which we and our clients operate in by ensuring better-informed business decisions are made to mitigate business risk and reduce overheads.
- Ensure a safe and accident free environment for all employees and others at all times and in all circumstances.

Through project delivery we will:

- Provide future-facing advice and expertise to our clients.
- Actively engage with commercial advances and regulatory changes to ensure we remain at the forefront of compliance.

Through operational work we will:

- Actively seek to embrace change and innovative practices to ensure the services we provide remains relevant.
- Seek to foster long-standing relationships with our clients, surpass expectations and continue to 'break the mould' of traditional EHS consultancy.
- Proactively benefit the community in which we work by encouraging colleagues to be involved in charity events and fundraising.

Through our review process we will:

- Manage our EHS and governance practices and aim to improve them over time.
- Ensure all employees are complying with our EHS policy.

Continuous improvement of our Environmental, Health and Safety Performance is central within our overall business plan.

The following statements identify the key objectives of our SHE Policy:

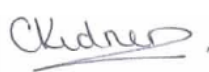
- A visible commitment from management to achieve best practice excellence in Environment, Health and Safety Standards.
- To be compliant with all relevant statutory provisions and company instructions.
- The commitment of all employees to high standards of self-discipline, conduct and safety consciousness.
- To identify all potential risks to persons, property and the environment and introduce suitable measures to eliminate or adequately control those risks.
- To reduce the risk of illness, accidents and environmental incidents in the workplace by adopting industry 'best practice' wherever practicable in-office, during business travel and whilst on-site.
- Provide full and adequate training and instruction for all employees of EHS Projects to ensure that they are able to carry out their duties safely and efficiently.
- Ensure full and effective two-way communication between the Directors of the company and the employees in relation to all matters concerning Health and Safety at Work and Environmental considerations.
- Ensure effective management and control of all specialist contractors to maintain the highest standards in EHS for all.

This policy statement is approved by the directors of EHS Projects who will review and update it as necessary or following the introduction of new legislation or other events which have a significant impact on our undertakings.

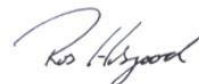
Signed on behalf of EHS Projects Ltd:



Steve Power, Director



Cath Kidner, Director



Rob Habgood, Director

1st November 2017